

## A Vital Resource for Emergency Management



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#### **ARES:**

## **A Vital Resource for Emergency Management**

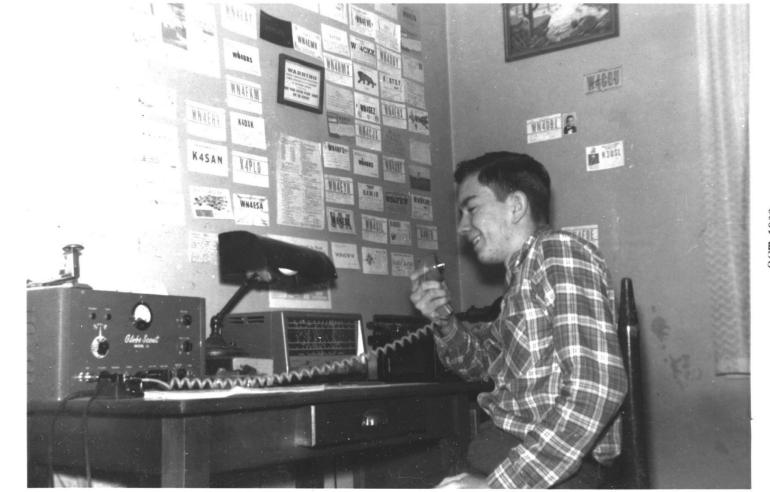
## About the presenter



## B.J. Wilson, CEM<sup>®</sup> WØAIR

**Emergency Communications Program Director, DERA** 

# (Or for me, how it all began) WN4EYA then WA4EYA in 1962



OCT 1962

## About ARES

### Amateur Radio Emergency Service

ARRL provides overall structure, materials and guidance to ARES through HQ staff support and coordinators at the Division, Section and Local levels.

In Canada, the RAC Auxiliary Communications Service is managed in a similar way by Radio Amateurs of Canada (RAC), and there is continuing need for cross-border mutual support.

Every licensed amateur in the U.S., regardless of membership in ARRL or any other local or national organization, is eligible to apply for membership in ARES. Specific training may be required locally.

Only licensed radio amateurs are eligible for ARES membership.



## Most Likely Agencies to Call on ARES

- **State and Local Offices of Emergency Management**
- **Volunteer Fire Departments**
- **School Districts**
- Disaster service organizations such as the American Red Cross, Salvation Army, other church and humanitarian organizations
- Scouts, local unaffiliated groups, special event organizers Organizations <u>you</u> educate about ARES

## Advantages of ARES

Lots of free labor, equipment and materials Flexible capability, even Create-it-as-You-Go innovation Long history of reliable service

Disadvantages of ARES Volunteers may not be available when needed Lack of security / CBI clearance of all volunteers Questions of competency and ICS Task Qualification ARES cannot provide secure (encrypted) communications

#### (Why we sometimes scare Emergency Managers)



#### (Why we sometimes scare Emergency Managers even more)



#### (They saw this once. They remember.)

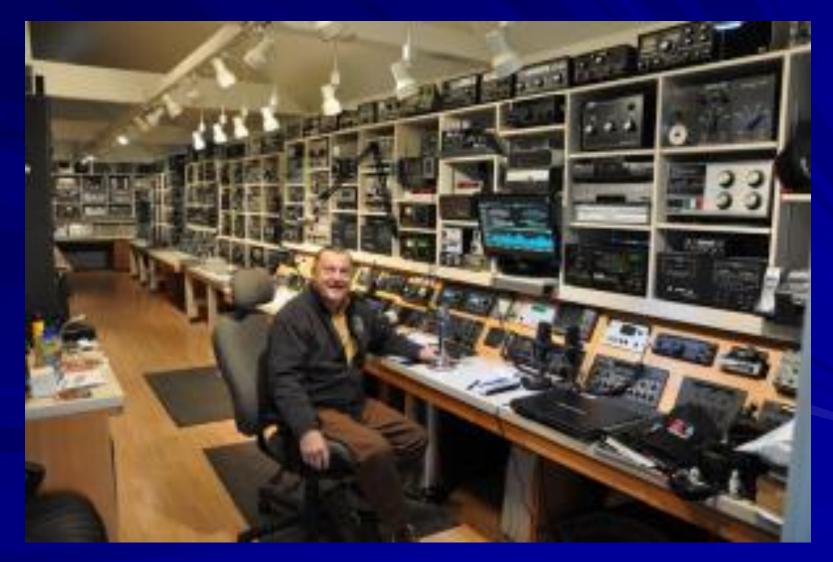


#### (And then imagine this)





#### (They believe someone promised them this)



#### (But they fear getting this)



## (Or maybe this)



#### (In reality, they might get this. But it will work !)



#### (Headlines Influence Perception)

Erie amateur radio operator faces more charges of airing bomb, other threats

interference.

Ham Talks Himself Into Jail-for a Second Time

Harbor City electronics engineer and ham operator, was sentenced to federal prison

Ham Radio Operator arrested, Fined \$24,000 for malicious Robert Hansen, Ham **Operator, Russian Spy** An amateur radio operator has been arrested as she made her last in a series of broadcasts threatening the lives of local

police officers and fire department personnel.

## **Challenges for ARES**

The Planning Challenge: What should we expect?

The future is unlike anything we've experienced in the past. History simply repeats itself. If you aren't moving with the flow, you're falling behind. Stick with the "tried and true" and you'll never go wrong. Don't worry...science and technology will save us! All is lost...science and technology will destroy us!

## **Challenges for ARES**

- #1 Perception that ARES is outdated, not needed (FirstNet<sup>®</sup>, Trunked Systems, Encrypted Radio, SATCOM)
- #2 Apathy because day-to-day systems work very well
- **#3** Aging volunteers and global "Bowling Alone" epidemic
- #4 Overly optimistic community risk assessments
- **#5** Overworked team leaders may get burned out
- #6 Big job to recruit, train, retain reliable members

## **Challenges for ARES**

**Planning & Organization Issues** 

What agencies can ARES serve and what's their need? What are we expected to do? How should we do it? Who will be our most reliable volunteers? Who in the community will help us? Who will oppose us? Who will be on our team in years to come? Suggestion: Three Step Planning Approach

## Meeting the Challenge

## Step One: Establish Strategic Priorities

#### Clarity of mission and role

- •You can't do everything for everyone, everywhere
- •What agencies are willing to help you help them?
- Written agreements and formal plans

#### Develop mission ready resources of the needed type

- •Reliable, interoperable systems
- Qualified, trained, motivated people
- Efficient organization
- Appropriately tasked and supported

## Meeting the Challenge

## Step Two: Establish Trust & Cooperation

- With served agencies
- Within the organization
- Between organizations...even competitors

Trust can take years to build. And an instant to destroy.

Effective leadership -- Dedicated team members Frequent interaction with served agencies

## Meeting the Challenge

## Step Three: Training & Team Activities

- •Recruit, train and <u>retain</u> the very best
- Clear expectations for everyone
- Task training, exercises, record keeping
- Opportunities to apply training
- Frequent team activities including fun & family events
- Realistic, candid evaluations
- Culture of continuous improvement: Hotwash & AARs

Nurture the next generation

What Served Agencies Want

Timely response Dependable, flexible support Drama-free interaction Accountability Absolute integrity

What specific support can ARES provide? Only you at the local level know

## **What Volunteers Want**

An assignment that truly matters Training for the job **Clear guidance and support Respectful supervision** Camaraderie Recognition

# **ARES Strengths**

Timely response - Flexible capabilities Solid, proven organization Local, regional, national, global communications Fixed, mobile, portable Infrastructure independent **Resilient networks** *High-tech / Low-tech resource mix* (and the price is right)

**ARES** Opportunities

Backup to Public Safety Communications, Logistics, Information Gathering, Public Alert and Warning, Community Relations

Range of modes and capabilities Winlink APRS ATV Mesh Voice Data Fixed Mobile Portable Airborne Marine

We can build what agencies need

## **ARES Challenges and Opportunities**

## Past Success...No Predictor of the Future







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## **Emerging Challenges for ARES**

Interoperability Issues

Operating modes Frequencies Protocols – Net procedures Served Agency requirements Training and discipline of the team

We often solve one problem by creating many others

## **Emerging Challenges for ARES**

## Reliability

- •No single point of failure
- Redundancy
- Resiliency
- Robust components
- Highly skilled operators and maintainers
- System designed with all failure modes in mind
- Limitations known and planned for
- Tested and trusted

## **Emerging Challenges for ARES**

Interoperability Issues

Operating modes Frequencies Protocols – Net procedures Served Agency requirements Training and discipline of the team

# Interoperability Lessons

ARES can learn from the mistakes of others!

Experimentation & development are good

- Operational standardization is essential
- •Best system in world is useless if you can't communicate with others
- •Careful, deliberate planning in everything
- Insistence that manufacturers standardize
- "Proprietary" is a bad word





**Uncertain Needs** 

**Uncertain Resources** 

**Uncertain Information** 

Unknowns

## **Disaster challenges**





## **Dependable and Effective**



# Dependable and Effective



## Dependable and Effective If...Well trained, disciplined, managed, supported

### **Common Elements of Failure**

Plans Procedures Training, Exercise and Evaluation Logistics / Supplies Equipment Teamwork Supervision Personal Readiness and Commitment

### **Common Elements of Success**

Plans Procedures Training, Exercise and Evaluation Logistics / Supplies Equipment Teamwork Supervision Personal Readiness and Commitment

### **Quick ICS Review**

Concepts

Organization

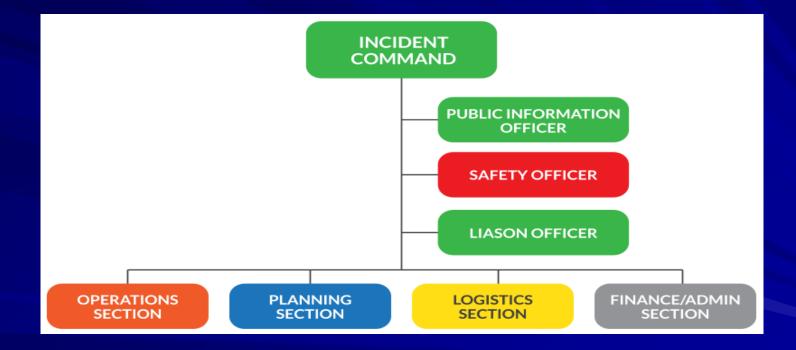
**Procedures** 

Your role as a communicator

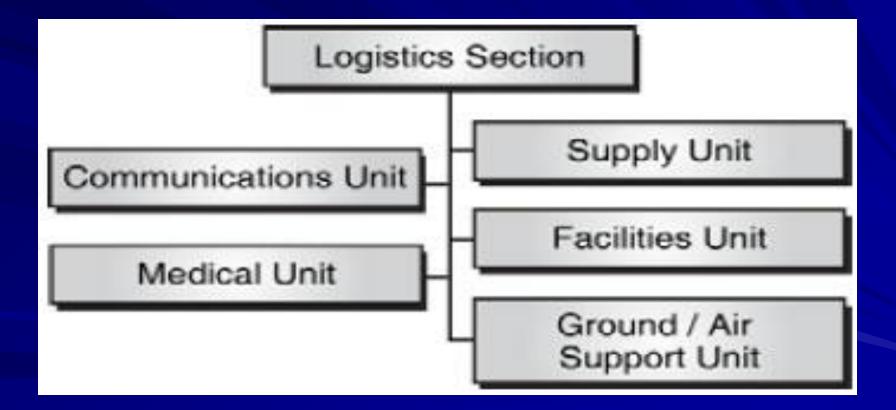
### **Key ICS Concepts**

**Unity of Command Modular Organization** Standardization...With Flexibility **Span of Control** Accountability **Incident Action Plan** 

### **ICS** Organization



## **ICS** Organization



#### **Key ICS Processes & Procedures**

Mobilization, Deployment and Check-In Responsible Supervisor Capable Team Members Coordination Integrated, Clear, Accurate Communications Realistic Orders & Instructions Record Keeping Debriefing Demobilization, Check-Out, Go Home

### **Key ICS Procedures and Procedures**



### **Common Causes of Injury & Fatality**

Poor Plans Faulty Procedures Weak Training, Exercise and Evaluation Unreliable Logistics / Supplies Malfunctioning Equipment Lack of Teamwork Inadequate Supervision Issues of Personal Readiness and Commitment

#### **Exercises Help Identify and Fix**

Poor Plans Faulty Procedures Weak Training, Exercise and Evaluation Unreliable Logistics / Supplies Malfunctioning Equipment Lack of Teamwork Inadequate Supervision Issues of Personal Readiness and Commitment

## **Exercises Help Identify and Fix**



#### **Exercises Help Identify and Fix Issues**

Only If issues and problems are seen & documented

Improvement action is taken

Lessons are <u>really</u> learned

New plans & procedures are retested

### **Over to You:**

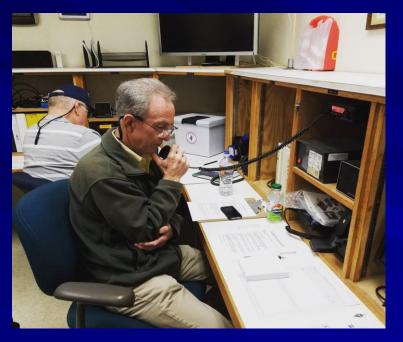
What do you need tonight to be successful in your role as an ARES Communicator ?

Information ? Training ? Equipment or Supplies ? Guidance ? Something Else ?

### **Questions for You:**

Who authorizes you to deploy? Where do you deploy and what do you take with you? How do you check in when you arrive? What is the chain of command and to whom will you report? What will be your duties? Who authorizes you to demobilize and leave? How do you check out? How do you report problems, solutions, lessons-learned?

### What Emergency Managers Usually Want





# What EMs Might Really Need



#### ... If only they knew we could do it

### **Contact Information**



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